



# OHIO ASSOCIATION OF THE DEAF, INC.

ESTABLISHED FEBRUARY 23, 1961

WWW.OAD-DEAF.ORG

## PANDEMIC YEAR, 2021

OAD's Governance System: 501(c)3 Member-Running Organization founded on February 23, 1961. Formerly named Ohio Deaf Motorists Association

### A. Tier One: OAD Board of Trustees

PURPOSE: Makes policies and management decisions

1. Chief Executive Officer (CEO) (**vacant**)
2. Chief Operating Officer (COO): Irene Tunanidas
3. Corporate Secretary (CS): Katherine Luck
4. Chief Financial Officer (CFO): Jack Hawk
  - a. Financial Advisory Committee (FA): Jack Hawk
  - b. Investment Committee
5. Chief Information Officer (CIO): Joe Osborne-Payne
6. Chief Technology Officer (CTO): Michael Homko
7. Board Advisor (BA): Howard Snyder

### B. Tier One: Advisory Committee

PURPOSE: Making financial policies, prepare quarterly reports on OAD's financial progress, writing grant letters for workshops and doing fund-raising.

1. Financial Advisory (FA): Jack Hawk: Finance & Audit Committee
  - a. Finance Committee Chair: Jack Hawk
    - i. Fred Palchick
    - ii. Linda Larrow
  - b. Investment Committee Chair: Jack Hawk
    - i. Howard Snyder
    - ii. James Halischak
2. Information Technology Advisory (ITA): Joe Osborne-Payne
  - a. Information Technology (Webmaster) Chair: Michael Homko
  - b. Buckeye State Bulletin Committee Chair: Jim Luck
3. Law Advisory (LAW): Katherine Luck
4. Legislation Advisory Committee (LA): (**vacant**)

### C. Tier Two: OAD Management Board

PURPOSE: Oversees day-to-day operations

1. President (P): Irene Tunanidas
2. President Elect (VP1): (**vacant**)



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3. Vice-President 2 (VP2): (vacant)
4. Treasurer (T): Jack Hawk
  - a. Finance & Audit Committee (FAC) - under CFO
    - i. Budget Team
    - ii. Investment Committee

OAD has now \$10,000 in savings / checking accounts

5. Recording Secretary (RS): Katherine Luck
6. Member At Large (MAL): (vacant)

### D. Tier Two: Standing Committee

PURPOSE: to write proposals for activities and OAD Board will take action by writing policies and proposing bills on future actions.

1. Advocacy Committee (AC): (vacant)
2. Bylaws Chair: James Halischak
3. Deaf Discount Days Committee (vacant)
  - a. Cedar Point
  - b. Kings Island
4. Deaf Youth Education Committee (vacant)
5. Education Committee (EC): (vacant)
6. Finance & Audit Committee (FAC): Jack Hawk
7. Fundraising Committee (FC): (vacant)
8. History Committee (HC): (vacant)
9. Legislative Committee (LC): (vacant)
10. Membership Committee (MC): Lynne Homko
11. Public Relations (External) (PR-E): (vacant)
  - a. Social / Event Committee
  - b. Social Media
12. Public Relations (Internal) (PR-I): (vacant)
13. Ways & Means Committee (WMC): Joe Osborne-Payne\*\*
  - a. Fred Palchick, Co-Chair
  - b. Katherine Luck, Facilitator

**Note: \*\*This committee was formerly known as the Strategic Planning Committee**

### E. Committee(s) no longer in existence



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1. Strategic Planning Committee (SPC), set up in Columbus on September, 14, 2019 through a motion made by an OAD member, and passed by the stakeholders.
  - a. Fred Palchick was named Chair of OAD's SPC and Joe Osborne-Payne, Assistant Chair. A complete report will be released in the near future.

### F. OAD By-Laws is 47 pages long and posted on OAD's website

OAD as an incorporation can be found under the State of Ohio's website..

### G. OAD POLICIES DEVELOPED AND ENFORCED

1. Record and Retention
2. Conflict of Interest
3. Whistleblower Protection
4. Joint Venture
5. Gifts Acceptance

### H. Positions to be filled in 2022:

1. Event Planner
2. Cedar Point / Kings Island Committee
3. Fund-Raising Committee
4. Deaf Youth Education Committee
5. OAD Advocacy Committee

### I. OFFICE OF THE OHIO ATTORNEY GENERAL

1. OAD Treasurer has been in communication with the Assistant Attorney General Tammy Chavez on court hearing dates for ex-OAD president. The Office of the Ohio Attorney General is imposing hefty fines on the ex-OAD president due to not responding to the letters sent by the AG Office and the Ohio Association of the Deaf has no part in this.

### J. OAD MEMBERSHIPS FOR THE YEAR OF 2021

1. 67 individuals paid for OAD membership for the year of 2021.
2. \$15.00 for active members; \$12.00 associate members 65 years of age and above.
3. OAD membership dues will stay the same for the year of 2022.
4. OAD's Buckeye State Bulletin will be revised for better improvement.

### K. OAD BOXES RETRIEVED FROM STORAGE AREA IN CLEVELAND

1. OAD's 2003 cookbooks
2. OAD files from the year of its founding
3. OAD's district chapter documents. 10 District Chapters phased out in 2002 by the order of former president Linda Mahmood and OAD Executive Board



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4. Documents from other organizations that partnered with OAD
5. Miss Deaf Ohio Pageant documents and other materials
6. OAD Founders' photos and documents.
7. Boxes containing OAD documents and files stored in one private OAD Board member's home.

### L. The plan for 2022 Proposal (tentatively)

1. Election of OAD Vice-President II and Recording Secretary in 2022 during the summer; pending background check and confirmation.
2. Capacities to be filled.

## SUMMARY OF OAD EVENTS IN 2021

### OAD WEBINAR / ZOOM MEETINGS

- a. January 26, 2021: Night Social through Zoom (3 members participated)
- b. February 6, 2021: Night Social through Zoom (2 members participated)
- c. February 19, 2021: OAD's 60th Birthday: Webinar
- d. February 20, 2021: Open Board Meeting: Webinar
- e. April 10, 2021: Open Board Meeting, Webinar
- f. July 10, 2021: Open Board Meeting: Zoom

### Deaf Discount Day at CEDAR POINT / KINGS ISLAND

- a. Cedar Point: August 14, 2021 and October 2, 2021  
Revenue: Cedar Point: \$440.00
- b. Kings Island: June 26 2021 and October 16, 2021  
Revenue from Kings Island: \$214.00

### OAD WORKSHOPS / EVENTS

- a. Sunday, September 26, 2021: Columbus Metropolitan Library BULLYING & TRAUMA WORKSHOP: low attendance, cancelled. Re-scheduled for 2022.
- b. Saturday, November 13, 2021: DEAFOPIA, Columbus Colony Community Center. OAD had a display table. Made \$261.00 profit from sales.

### LOBBYING EFFORTS: OHIO STATE LEGISLATURE / ADVOCACY

- a. May 25, 2021: Joe Osborne-Payne gave his proponent testimony at the Ohio State Legislature to support Ohio House Bill 281 on Mental Health and Disability Terminology Act. Derogatory Language targeting the mentally defective and the handicapped was found under Ohio State's Revised Codes (ORC)
- b. OHIO ASSOCIATION OF THE DEAF will partner with the OHIO CHAPTER OF INTERPRETERS OF THE DEAF on a future state proposal on state licensure for ASL interpreters.



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- c. OHIO ASSOCIATION OF THE DEAF is invited to participate in Ohio State University's Medical Center to discuss health issues affecting the disabled population in Ohio. More information will be released in 2022.
- d. Assisted a family in Solon, Ohio with the interpreter / deaf education resources for their three year old deaf daughter who was denied interpreter access in her Preschool classroom. She will be admitted to the Ohio School for the Deaf in January 2022.
- e. Ohio Association of the Deaf was invited by Gallaudet University to host fundraising at the EHDl Conference in Cincinnati, Ohio during the month of March 2022. This was a surprise offer from the Office of the Provost but OAD Board will decide whether to go for it or not as OAD is not financially healthy this time.

OADically Yours,

Irene Tunanidas  
President